Student Complaints of Sex Discrimination

Title IX of the Education Amendments of 1972 prohibits discrimination on the basis of sex in education programs and activities.

Orange County Public Schools shall comply with all requirements of Title IX.

Discrimination on the basis of sex can include sexual harassment or sexual violence, such as rape, sexual assault, sexual battery, and sexual coercion.

Your school has a responsibility to respond promptly and effectively to eliminate the sexual harassment or sexual violence, prevent its recurrence, and address its effects.

If the school knows or reasonably should know about sexual harassment or sexual violence that creates a hostile environment, the school must take immediate action.

Even if you and your parents do not want to file a complaint or do not request that the school take any action on your behalf, the responsibility for immediate action exists for the school to promptly investigate to determine what occurred and then take appropriate steps to resolve the situation.

A criminal investigation into allegations of sexual harassment or sexual violence does not relieve your school of its duty under Title IX to resolve complaints promptly and equitably.

If you feel you have been the victim of sex discrimination, please report it promptly to a school administrator, your school’s Title IX coordinator or the U. S. Department of Education, Office of Civil Rights.

Title IX Coordinator for Timber Springs Middle School is Cynthia Santana, Dean.

(321) 413-2201 ext. 538.2284 Cynthia.Santana@ocps.net

OCPS EEO Non-Discrimination Statement
The School Board of Orange County, Florida, does not discriminate in admission or access to, or treatment or employment in its programs and activities, on the basis of race, color, religion, age, sex, national origin, marital status, disability, genetic information, sexual orientation, gender identity or expression, or any other reason prohibited by law. The following individuals at the Ronald Blocker Educational Leadership Center, 445 W. Amelia Street, Orlando, Florida 32801, attend to compliance matters: Equal Employment Opportunity (EEO) and Title IX Officer: Jared Brooks; ADA Coordinator: Michael Graf; Section 504 Coordinator: Latonia Green (407.317.3200).
The School Board of Orange County, Florida
Educational Equity Grievance/Complaint Form
(to be completed by the person who is filing the grievance/complaint)

Name of Official Receiving Grievance/Complaint: _____________________________________________
Date Filed: ____________________________ School/Department Involved: _______________________________________
Complainant's Name: ____________________________________________

Last, First, Middle

I am a(n): [ ] Student [ ] Employee
Date of Birth: ____________________________ Student Number: _______________________________________
Complainant's Address: ______________________________________________________________

Street, City, & Zip

Home Telephone: (___) _______________ School/Department Telephone: (___) _______________
Date alleged violation occurred: ____________________________

From whom have you sought assistance with this grievance/complaint? ___________________________

Is complaint related to ( ) Bullying/Harassment ( ) Dating Violence/Abuse ( ) Sexual Harassment/Sexual Violence

Explain Grievance/Complaint:
_____________________________________________________________________________________
_____________________________________________________________________________________
_____________________________________________________________________________________
_____________________________________________________________________________________

Were there any witnesses? [ ] Yes [ ] No

Copy of Witness Statement Enclosed? [ ] Yes [ ] No

Resolution Sought:
_____________________________________________________________________________________
_____________________________________________________________________________________
_____________________________________________________________________________________

Complainant's Signature and Date

__________________________________________________________

Recommendation of Administrator/Teacher/Title IX Coordinator/Equity Coordinator

_____________________________________________________________________________________
_____________________________________________________________________________________
_____________________________________________________________________________________

__________________________________________________________

Signature  _______________  Title  _______________  Date  _______________

CC: Equity Coordinator
Title IX Coordinator